

WV GEAR UP Program Meeting

Thursday, Nov. 6, 2025





Welcome and Program Updates

Jason Luyster, Senior Director of Student Services





Research & Evaluation Update

Lesli Taylor, Assistant Director of Research & Evaluation



Data Wins & Highlights

The school is better due to the work of the HEROs group.

3.23

The school and students appreciate the work completed by the HEROs group.

3.23

HEROs help other students to plan and make decisions for their college and career goals.

3.27

The work of the HEROs group helps provide other students with information and resources that they can't obtain by other means.

Higher Number

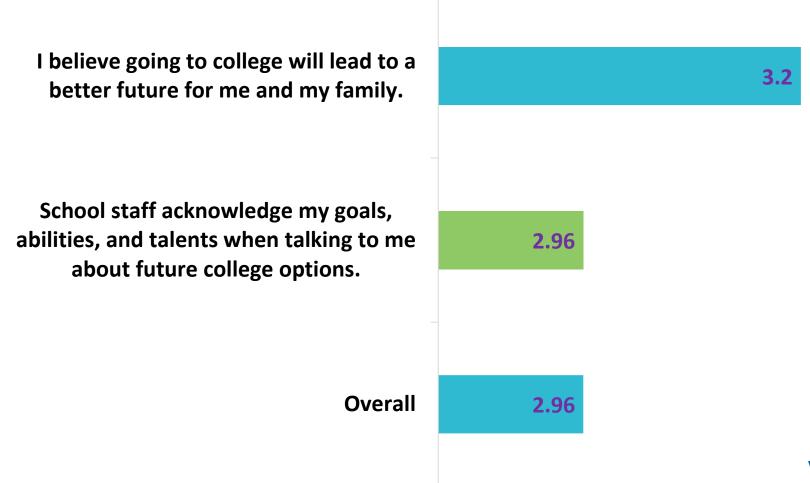
More Agreement





Data Wins & Highlights - HEROs

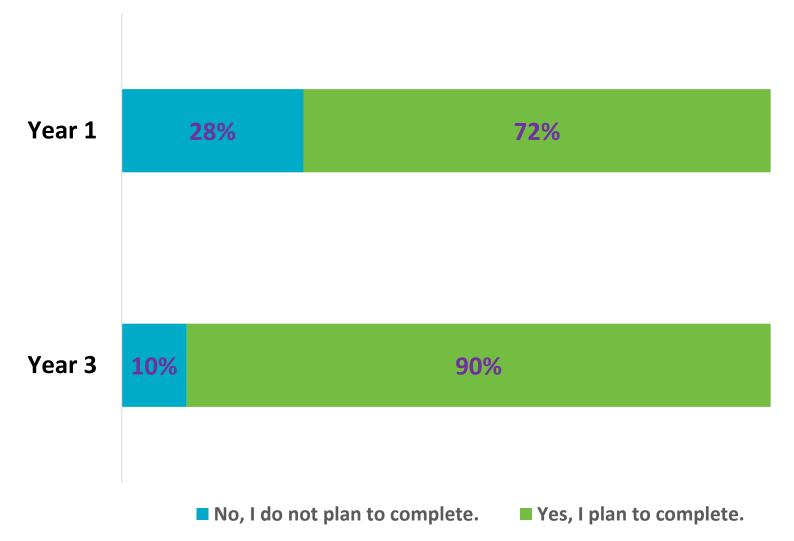
School College Going Culture – Grade 10





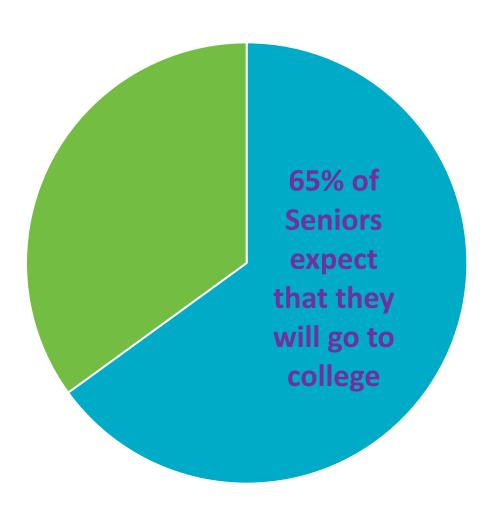
Data Wins & Highlights - Seniors

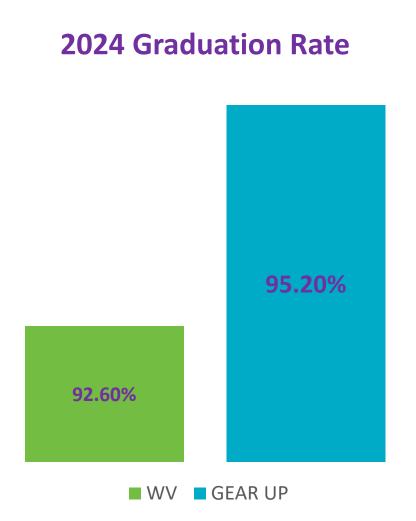
Do you plan to complete a FAFSA application?





Data Wins & Highlights – Seniors cont.

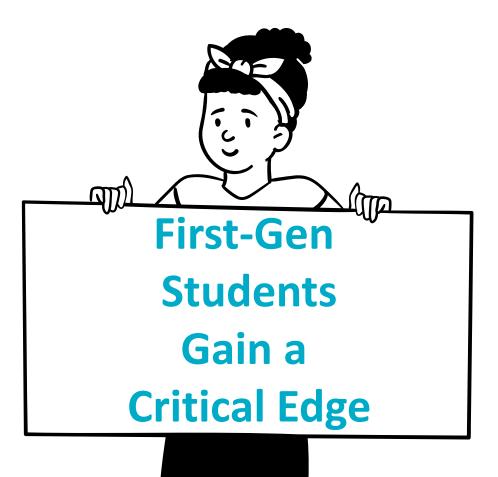






Data Wins & Highlights – Post Graduation







Student & Parent Surveys



GEAR UP Ambassadors

Jason Luyster, Senior Director of Student Services



2025-2026 WV GEAR UP Ambassadors

The WV GEAR UP Ambassador Program empowers current college students to share their lived experiences with future first-generation and rural learners.

Ambassadors support statewide college-readiness initiatives through:

- Storytelling & social media engagement
- Sharing authentic college experiences with GEAR UP students and families
- Providing personal experience with academics, financial aid, and campus life
- Serving as relatable role models and leaders

2025-2026 WV GEAR UP Ambassadors:

Audrey Dotson Marshall University

Karissa Giles Glenville State University

Cali Thompson Southern WV CTC

Lincoln Thorn Marshall University

https://www.instagram.com/reel/DQUpkpqD1 d/?utm source=ig
web copy link&igsh=MzRIODBiNWFIZA==





Upcoming Events: Student Voice Forum, Teacher Tech Training, and Holiday Hangout

Mallory Carpenter, Assistant Director of WV GEAR UP



Student Voice Forum: HEROs and SSS Students Only

Tuesday, November 18th

1.	Chapmanville Regional High School	.35
2.	Clay County High School	.35
3.	Hannan Jr/Sr High School	.35
4.	Lincoln County High School	.35
5.	Logan High School	.35
6.	Man High School	.35
7.	Point Pleasant Jr/Sr High School	.35
8.	Tolsia High School	.30
9.	Wahama Jr/Sr High School	.20
10.	Webster County High School	.35
11.	Wirt County High School	.30

Wednesday, November 19th

1.	Mingo Central High School	35
2.	Nicholas County High School	.35
3.	Richwood High School	.35
4.	Roane County High School	.35
5.	Scott High School	30
6.	Sherman High School	.35
7.	Spring Valley High School	.35
8.	Tug Valley High School	.35
9.	Van Jr/Sr High School	35
10.	Wayne High School	.35



Student Voice Forum Schedule

Times	Location	Activity
9:00am-9:30am	Charleston Coliseum Ballroom	Arrival and Registration
9:30am-10:30am	Charleston Coliseum Ballroom	Keynote
10:40am-11:40am	Color-Coded Breakout Rooms (students sorted by color nametag), Chaperones will remain in ballroom for project briefing.	Facilitator-Led Student Breakout Sessions
11:50am-12:35pm	Charleston Coliseum Ballroom	Lunch and Closing Keynote



Checking In/Preparing for the Event

- You will need:
 - Extra roster of students in attendance
 - T-shirt sizes for students in attendance (Easiest way? Ask them on the bus and write it next to the roster.)
 - T-shirts will be sorted for you to pick up upon departure and pass out to students on the bus or back at school.
 - To prep your students!
 - Explain to them this is a unique opportunity only for students in HEROs and Student Success Societies. They will be meeting with others GEAR UP students from around the state and working with them to start thinking about a student-led project in their schools.



Dec. 9th Teacher Technology Training

- Charleston Coliseum and Convention Center
- Mileage reimbursed and lunch provided
- 46 teachers currently registered
 - All schools except Logan High have at least one representative
- If your school didn't register for a package, they can still attend to get trained on old equipment!
- Need to edit your registrant? Let your Regional Director know.
- Final registration deadline: November 21st

School	# of Teachers		
Chapmanville	1		
Clay County	4		
Hannan Jr/Sr	2		
Lincoln	7		
Logan	0		
Man	2		
Nicholas	2		
Point Pleasant	1		
Richwood	6		
Roane	4		
Scott	2		
Sherman	2		
Spring Valley	3		
Tolsia	2		
Tug Valley	1		
Van Jr/Sr	1		
Wayne	2		
Webster	3		



Attendee Details

- Bring a laptop or Chromebook
- Bring a student roster
- Have room in car to bring equipment home





Holiday Hangout and Project Shareout

- December 17th, 10:00-10:30am
- Link to be provided
- HEROs AND SSS students in attendance from SVF; HEROs Social Media Director needs to attend
- Food allowable
- Designed for students to provide project updates from their school—they will need to have decided on their project by this point







GEAR UP U!



Chelsea Stickelman, College Access and Success Program Director



General Info



June 23 – 27, 2026 (we are extending it an extra day!)



Glenville State University



Rising 11th and 12th graders



FREE





Glenville State University

Campus Dining





Goodwin Hall





Highlighted Events/Courses

- Trip to Columbus Zoo & Cosi in Columbus, Ohio
- Etiquette Dinner
- Classes with GSU faculty to learn more about the careers associated with major
 - Education panel with professionals from all aspects of the education world.
 - Political Science and History- What do we do with that?
 - Business- Applies to any and every job market.
- CoolSpeak will provide our leadership component

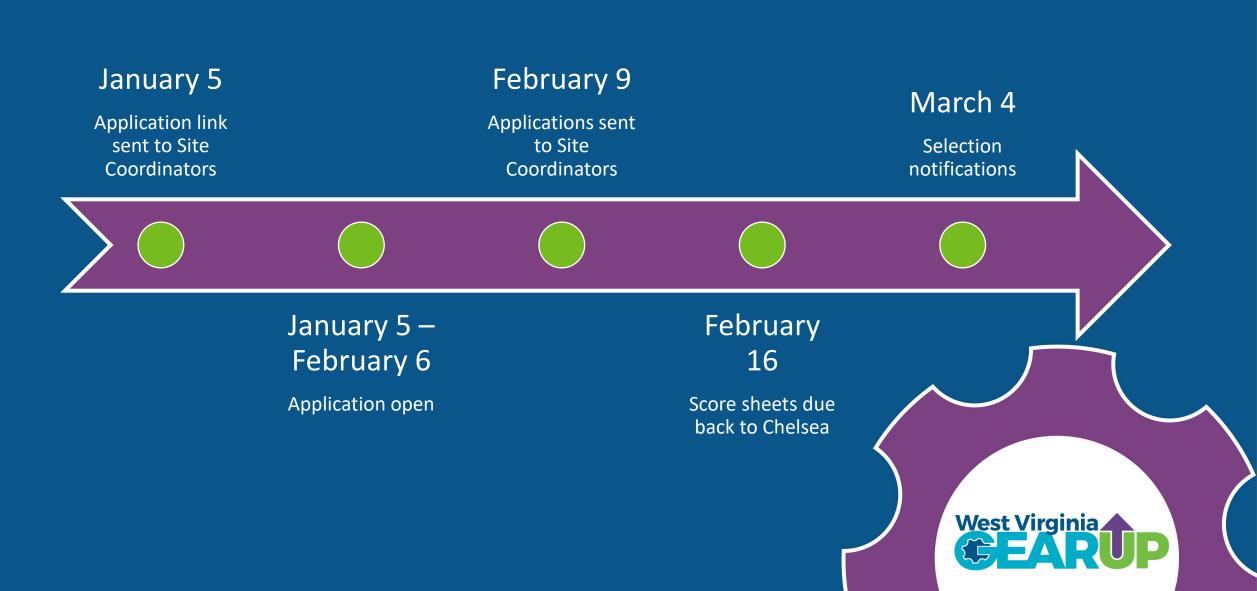


Application, Review, Selection Processes

- 1. Interested students will need to complete the online application
 - Application link will be sent to all Site Coordinators to distribute
 - No parental signatures/waivers required at this point
 - Keep in mind you will be reviewing all applications so may want to be selective on with whom you share the link
- 2. Site Coordinators review applicants with a provided GUU document.
 - Considers participation in GU, college/career goals, leadership potential
 - Review documents will be uploaded all together via GoAnywhere



Timeline



Important Information

- Site Coordinators will be asked to host a registration event to help students and families complete registration, answer questions, etc.
- We will again be recruiting a few school-level staff to work as Camp Supervisors – if you are interested application will open in the spring, you can email Chelsea to indicate your interest!





GEAR UP Communication Updates

Emily Hammond, Assistant Director of Communications and Outreach









Richwood High School

Tug Valley High School



Clay County High School





Spring Valley High School

Roane County High School



Lincoln County High School





Nicholas County High School

Mingo Central High School





SAT Bootcamp Registration

Mackenzie Brunson, College Access and Success Program Director



SAT Bootcamp Registration | Scan to Register

Southwestern Region

February 17 – 26, 2026



Lincoln, Mason, Wayne

Central Region

March 2 – 12, 2026



Clay, Nicholas, Roane, Webster, Wirt

Southern Region

March 16 – 26, 2026



Boone, Logan, Mingo



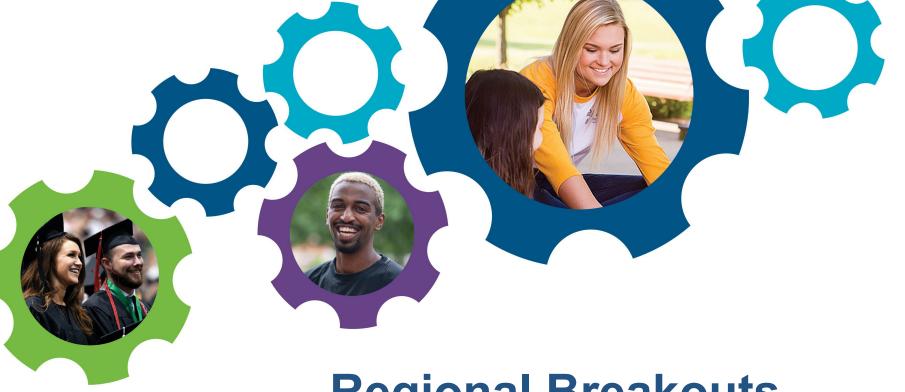


Fiscal Update

Joanne Rutherford, Coordinator of Fiscal and Administrative Services



Lunch



Regional Breakouts





"college" Discussion

Heather McChesney, Director of Statewide Access Initiatives and Jason Luyster, Senior Director of Student Affairs





November 2025

Dr. Jennifer Grossman, Director of Research & Analysis





Background

Students and parents question the value of college



The New Hork Times

REPORT | MAY 23, 2024

SHARE 3

Is College Worth It?

As economic outcomes for young adults with and without degrees have improved, Americans hold mixed views on the value of college

TOWN&COUNTRY

JRY STYLE

TRAVEL

LEISURE

SOCIETY

For Some Young People, a College Degree Is Not Worth the Debt

Because of high costs, some high school graduates have opted to delay, drop out of or forgo attending college altogether to avoid student debt that could hang over them for decades.

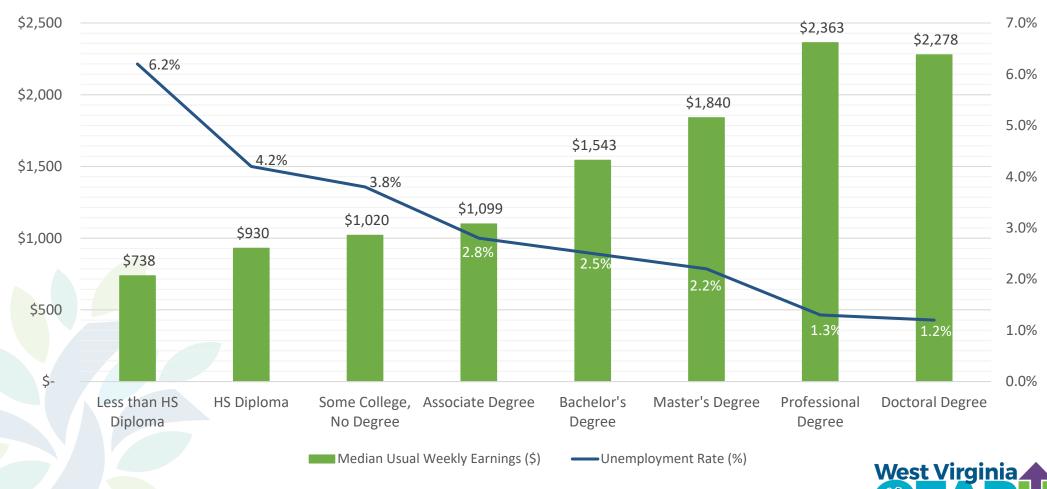
Society > Money & Power

The New College Math: Calculating ROI

Math is hard. Especially when you're a parent of a high school senior looking down the barrel of a six-figure college tuition. Is it any wonder the new favorite phrase in higher ed is Return on Investment?



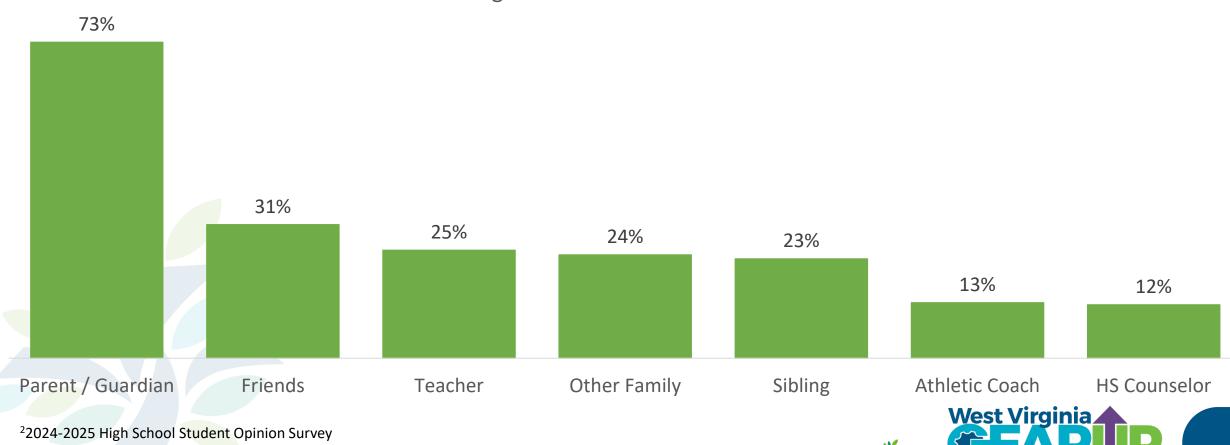
However, research shows higher levels of educational attainment increase earnings and employability¹



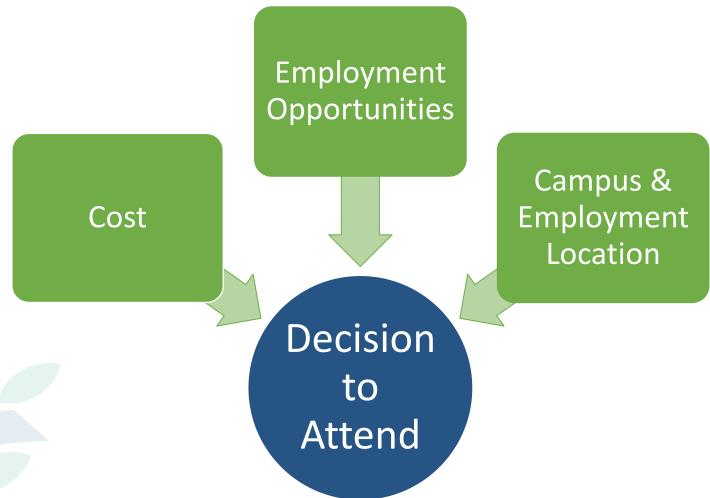
¹https://www.bls.gov/emp/tables/unemployment-earnings-education.htm

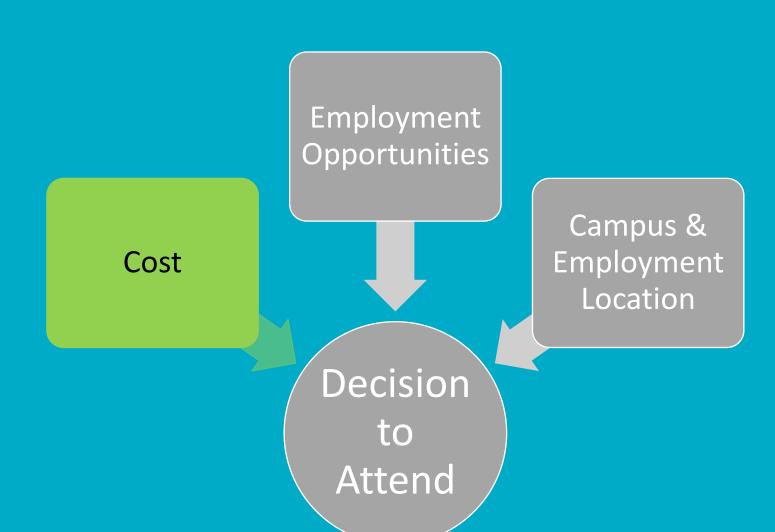
College-bound students most often cite family and friends as influences on their postsecondary decisions, stressing the importance of both groups' knowledge²





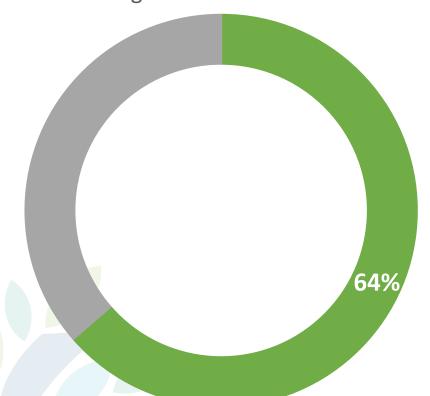
Students and families weigh many factors when deciding where, or if, students should attend college





Cost is a factor for both college-bound students and their non-college-bound peers²

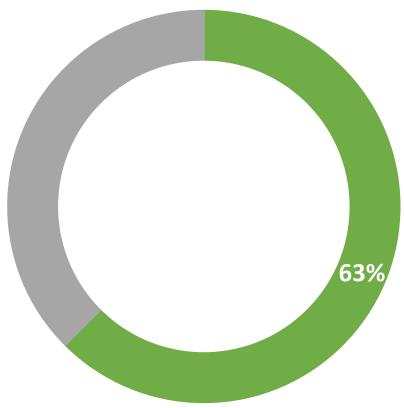
College-Bound Students



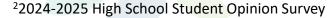


■ Didn't Cite Affordability as Factor When Deciding to Attend College





- Cited Affordability as Factor When Deciding Not to Attend College
- Didn't Cite Affordability as Factor When Deciding Not to Attend College

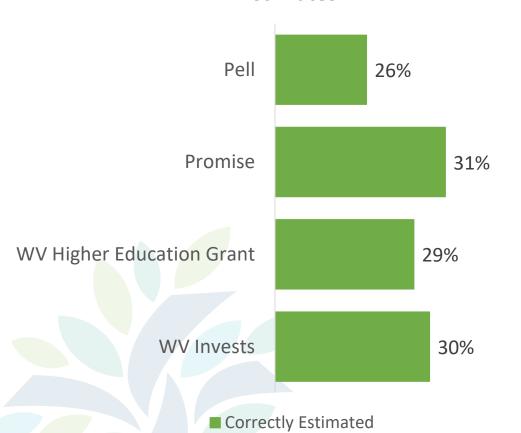




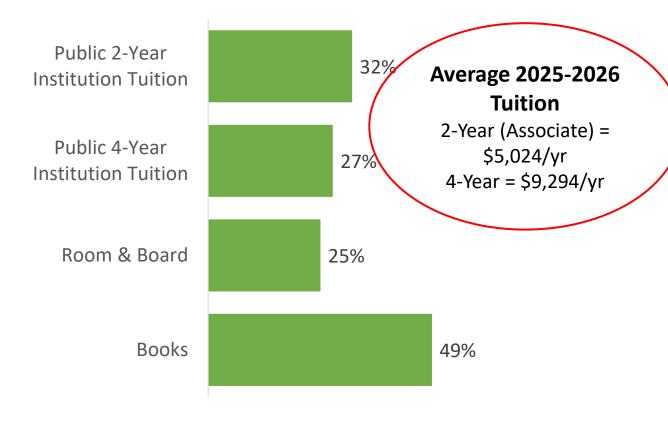


However, most students do not accurately estimate financial aid award amounts nor the cost to attend²

Accuracy in Maximum Financial Aid Award Estimates



Accuracy in Cost Estimates

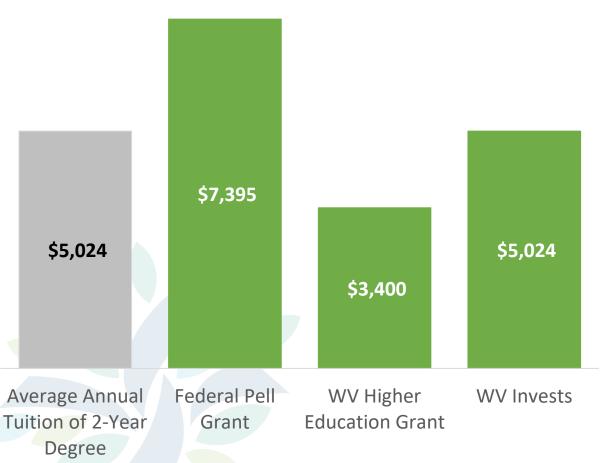


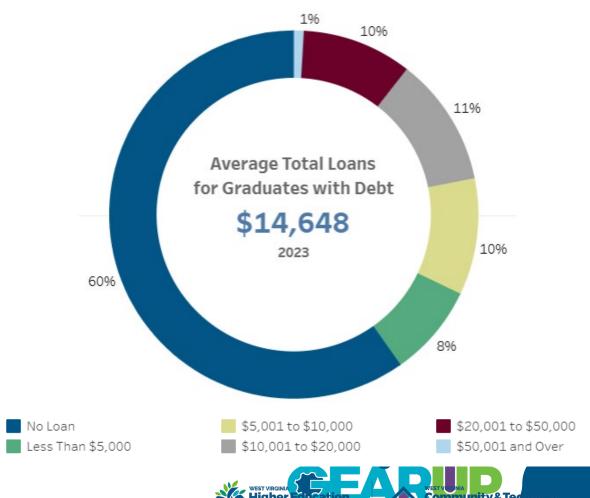
West Virginia

²2024-2025 High School Student Opinion Survey

Combining federal and state aid can cover much, if not all, tuition for a 2-year degree, leaving most students debt-free³, particularly after Invests was implemented Maximum Financial Aid Award Amounts

Maximum Financial Aid Award Amounts



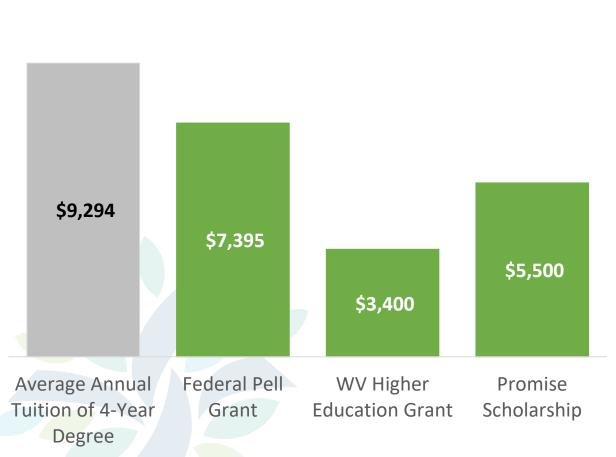


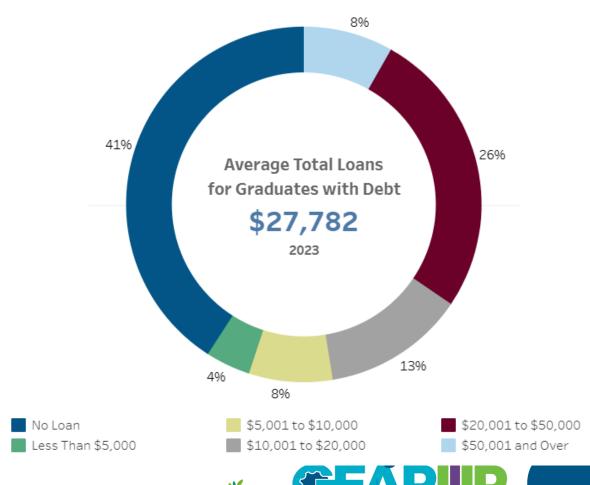
³https://www.wvhepc.edu/resources/data-and-publication-center/affordability/ Communicating the Value of a Postsecondary Credential

Those pursuing Bachelor's degrees also have multiple aid program available to them, with 40% graduating debt-free³

Maximum Financial Aid Award Amounts

Debt Levels for Bachelor's Degree Recipients³





³https://www.wvhepc.edu/resources/data-and-publication-center/affordability/ Communicating the Value of a Postsecondary Credential

Communicating the cost

Average Cost of Used Vehicle as of July 2025⁴



Used Car - \$20,460



Used SUV - \$28,299



Used Truck - \$36,684





The LevelUp dual enrollment initiative may reduce postsecondary costs for students across many study areas

Pathway	Pathway CIP	Pathway Name	HS Name	Blue Ridge CTC	Bluefield State	BridgeValley C	Eastern West∖	Glenville State	Mountwest CT	New River CTC	Pierpont CTC	Shepherd Univ	West Liberty U	West Virginia 🛚	West Virginia S	WVU at Parker
Advanced Manufacturing	150499	Advanced Manufacturing	Nitro High School			✓										
			Win Academy			✓										
	150613	Advanced Manufacturing	Spring Valley Hs						✓							
			Tolsia High School						✓							
			Wayne County High School						✓							
Business	520101	Business	Brooke High School											✓		
			Cameron High School											✓		
			John Marshall High School											✓		
	520201	Business	Clay County High School			✓										
			East Hardy County High School				✓									
			Moorefield High School				✓									
Criminal Justice	430104	Criminal Justice	Bluefield High School							✓						
			James Monroe High School							✓						
			Montcalm High School							✓			_			<u></u>
								12	WEST VIR	GINIA					WES	TVRGN

Takeaways on Communicating Cost

- Many, if not most, WV students who attend an in-state public institution graduate debt-free.
- If graduates do incur debt, the average amount they will accumulate is less than the cost of a used vehicle.
- Opportunities exist for students to lower the cost of continuing their education.
 - Students who participate in the LevelUp program have access to free college-level courses while in high school that can help them gain credits toward a degree in their field.
 - They also have access to many financial aid programs, both federally funded and through the state, that can assist with costs and that do not have to be paid back. These include:
 - Need-based programs like the federal Pell grant and the WV Higher Education Grant
 - The merit-based Promise Scholarship
 - The last-dollar in WV Invests program



Employment Opportunities

Cost

Campus & Employment Location

Decision to Attend

Nationally, increased education results in both higher wages and in lower unemployment levels



¹https://www.bls.gov/emp/tables/unemployment-earnings-education.htm

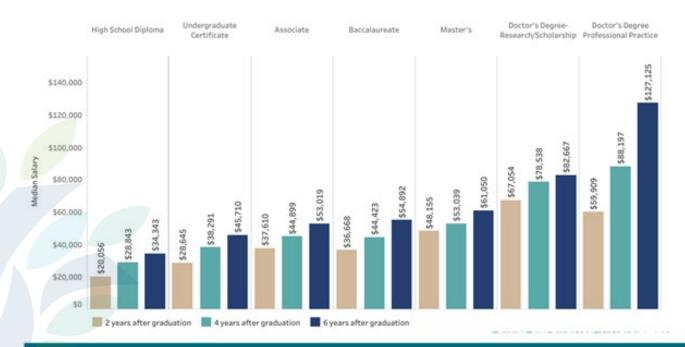
This is also seen with those working in-state, where increased education leads to higher wages, both in the near- and long-

term⁵ Workforce Outcomes for Public High School and Postsecondary Graduates

The data presented on this dashboard were derived from the The West Virginia P-20 Statewide Longitudinal Data System (P-20 SLDS)*. This dashboard is designed to provide public access to key data elements that provide insight into the employment outcomes of the state's public high school and postsecondary graduates.

Graduation Year 2018-2019 State/Institutional Statewide

Annual median wages for 2018-2019 Statewide graduates by the highest degree earned in West Virginia.



COHORT DEFINITION

This cohort includes West Virginia public high school and postsecondary graduates from the academic year 2018-2019 who earned wages in <u>all</u> 4 quarters during the year in West Virginia.

WAGE DATA

- Wage data include graduates who: a) were employed in West Virginia; and b) worked <u>all 4</u> guarters during the year;
- Wage data do NOT include graduates who: a) were employed outside of West Virginia; b) were self employed; c) worked less than a full year; d) worked for the federal government;

Small cell sizes have been suppressed to protect the privacy of the individuals represented.

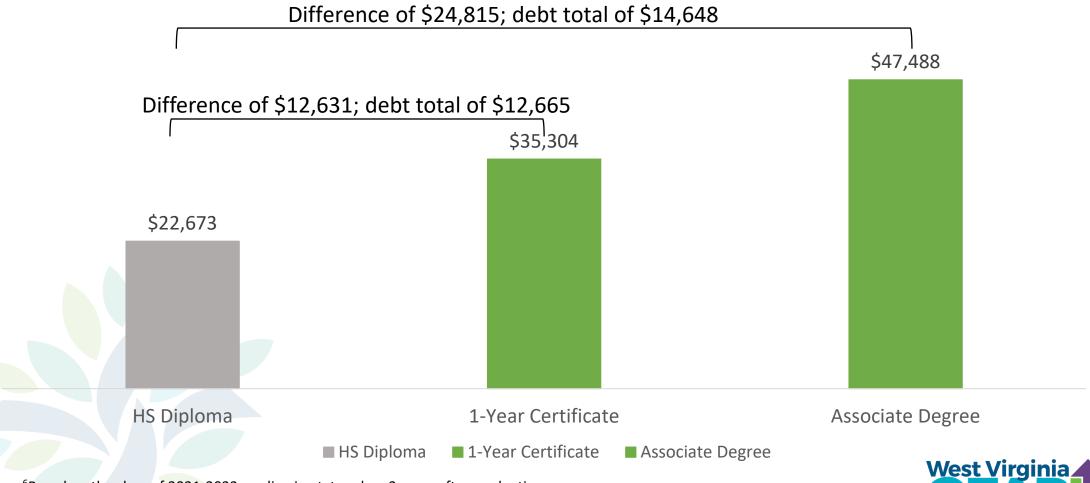
Doctor's Degree Professional Practice - Median wages for the first two years in health related fields may reflect income while students were enrolled in residency programs.

⁵https://www.wvhepc.edu/resources/data-and-publication-center/workforce-data/

Higher Education
Policy Commission

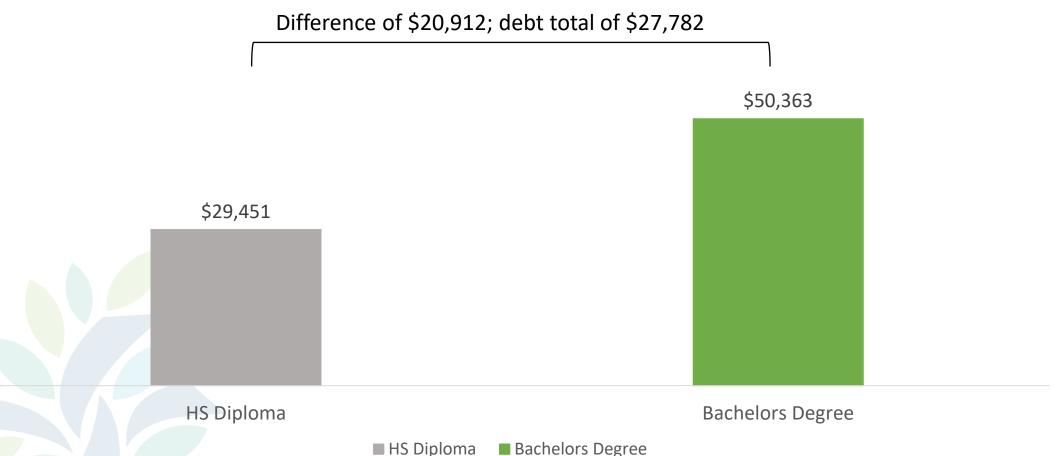


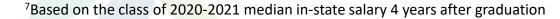
The amount of debt accumulated from completing an associate degree is half of a year's higher earnings⁶



⁶Based on the class of 2021-2022 median in-state salary 2 years after graduation

The debt accumulated from completing a bachelor's degree is 1.3 times a year's higher earnings⁷





West Virginia

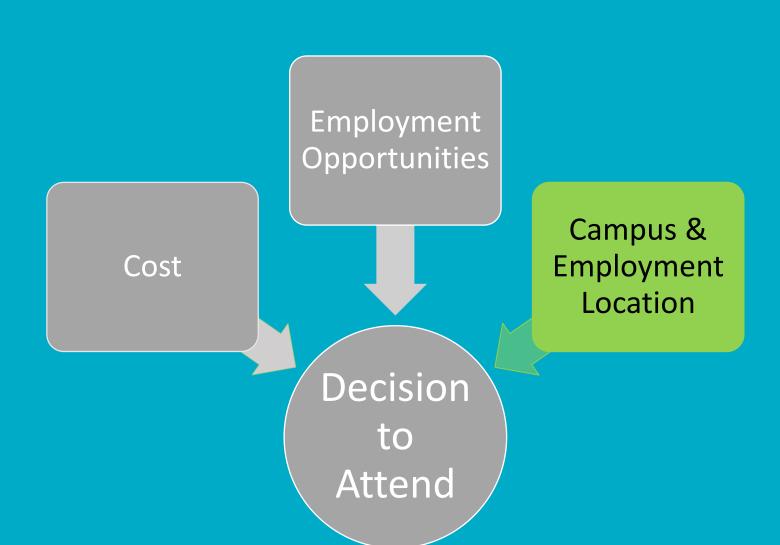
WEST VIRGINIA
Higher Ed. Cation
Policy Commission

WEST VIRGINIA
Community & Technology
College System

Takeaways on Communicating Increased Earnings

- Wages increase as level of education increases, both nationally and for those who specifically work within WV.
- In addition to increased earnings, those with higher levels of education suffer from lower levels of unemployment.
- The increased earning power from obtaining a postsecondary degree makes up for any student debt graduates may have within one to two years.

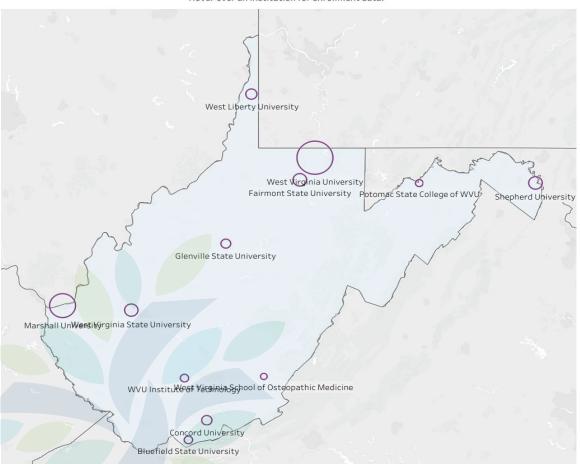




Students can access multiple 4- and 2-year campuses across the state⁸ or take online courses they offer

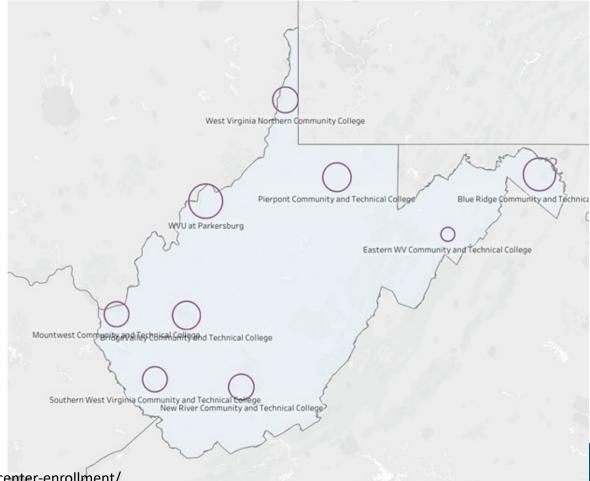
2024 Fall Headcount Enrollment for WV Public Four-Year Institutions (HEPC)

Filters Applied: Sector: WV Public Four-Year Institutions (HEPC); **Residency Status:** All; Hover over an institution for enrollment data.



2024 Fall Headcount Enrollment for WV Public Two-Year Institutions (CTCS)

Filters Applied: Sector: WV Public Two-Year Institutions (CTCS); Residency Status: All, Hover over an institution for enrollment data.



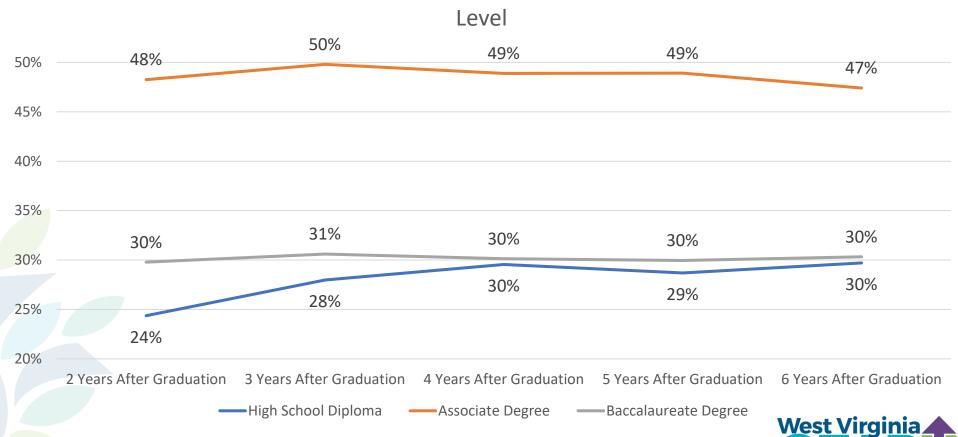
8https://www.wvhepc.edu/resources/data-and-publication-center/data-center-enrollment/





Although families often worry their students will move away, those who only have high school diplomas are less likely to work in-state³

Percent of 2018 -2019 Graduates Working in WV by Highest Education





More than 2/3 of those who graduated with an associate degree from one of our in-state public institutions work in WV one year

Post-Secondary Employment Outcomes Explorer ■ What is PSFO? x Download Data Data Type Geography **Program** State West Virginia ▼ Institution All Partner Institutions in West Virginia 68% West Virginia ▼ Degree Level All Instructional Programs 100% of Graduates Associates ▼ Graduation Cohort All Cohorts ▼ Includes DE, DC, FL, GA, MD, NC, South Atlantic Balance 14% **Destination Flows** SC and VA Industry Geo East North Central 79 Years-postgrad Filter Middle Atlantic 49 10 East South Central 3% West South Central 2% Display # Count Mountain 1% % Share West North Central 0% —— ⁹https://lehd.ces.census.gov/applications/pseo Communicating the Value of a Postsecondary Credential

Half of those with a Bachelor's degree from one of our in-state public institutions work in WV one year after graduation⁹



Takeaways on Communicating Campus and Employment Location

- Both 2- and 4-year in-state public institutions have campuses throughout West Virginia, allowing students to remain close to home.
- For those who do not have a campus nearby, online courses leading to an associate or Bachelor's degree may be taken online.
- Over 80% of those graduating with an associate degree work within the state or within the region.
- Seventy percent of those graduating with a Bachelor's degree work within the state or within the region.

Communicating ROI Value of College

ROI fact sheet communicates the value of higher education to students and families



Data Explorer



About V Institutions Resources V Data and Publication Center News Join Our Team!



Explorer is an interactive data tool that provides public access to higher education data ranging from the postsecondary aspirations of graduating high school seniors, to their success in college, and workforce outcomes. Use the links below to explore on your own!

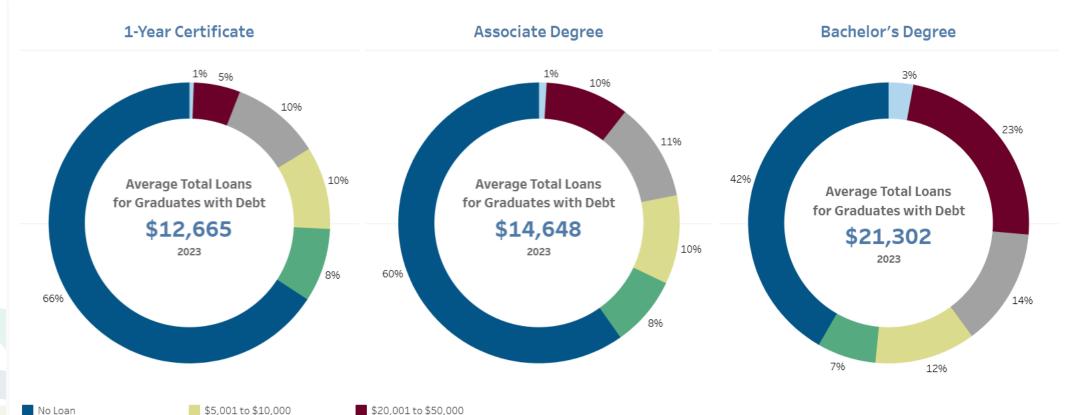


https://www.wvhepc.edu/resources/data-and-publication-center/



Student Loan Dashboard







\$10,001 to \$20,000

\$50,001 and Over

Less Than \$5,000



Workforce Outcomes Dashboard

Workforce Outcomes for Public High School and Postsecondary Graduates

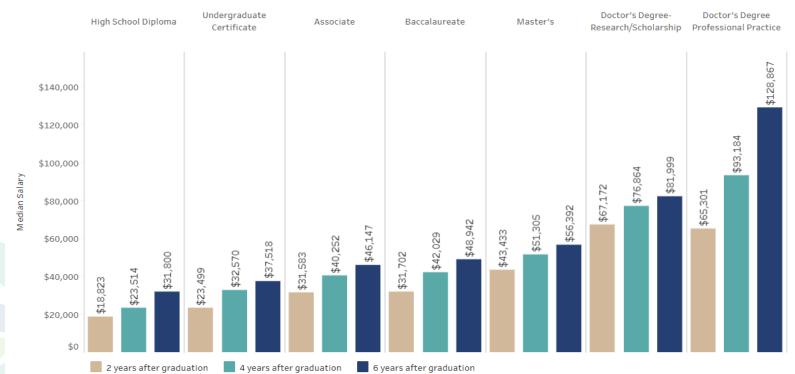
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 Graduation Year
 State/Institutional

 2016-2017
 ▼

 Statewide

Annual median wages for 2016-2017 Statewide graduates by the highest degree earned in West Virginia.



COHORT DEFINITION

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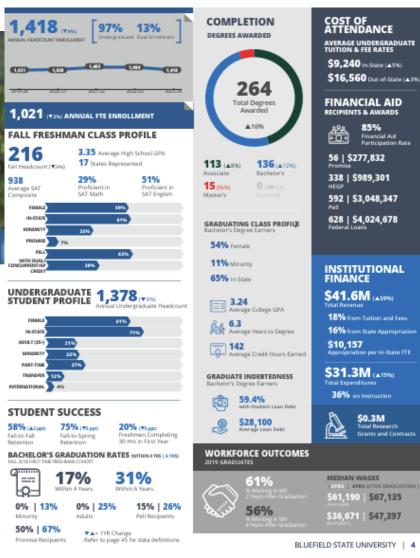
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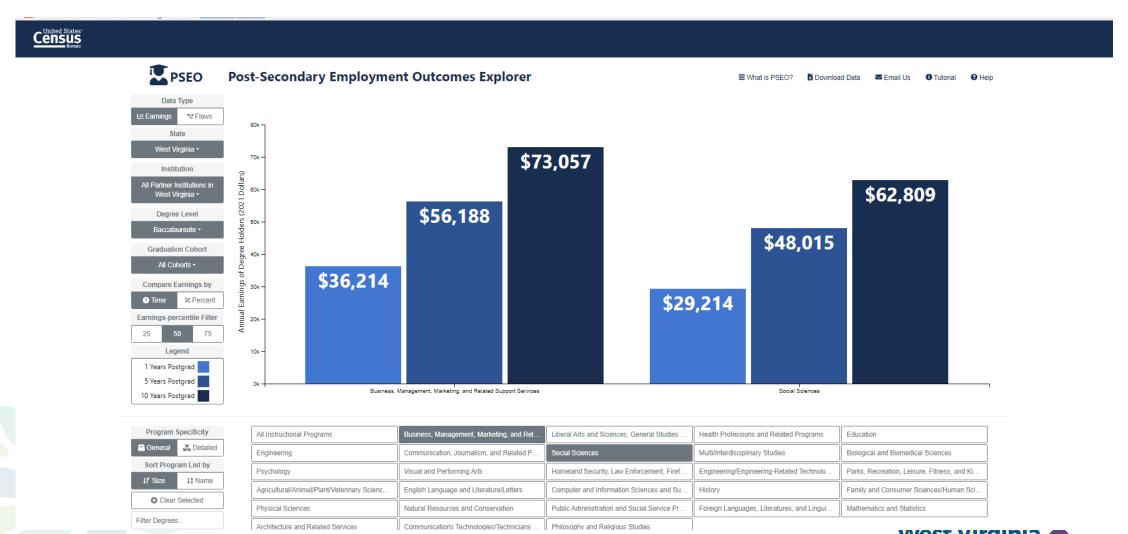
Institution-Specific Data





https://www.wvhepc.edu/wp-content/uploads/2025/04/Almanac2024_Final_web.pdf?

US Census Post-Secondary Employment Outcomes Explorer



https://lehd.ces.census.gov/applications/pseo/?type=earnings&compare=postgrad&specificity=2&state=54&institution=54°reelevel=05&gradcohort=0000-3&filter=50&program=52,45

Discussion & Questions







Statewide Initiatives Update

Enroll. Enlist. Employ.

November 2025 WV GEAR UP Program Meeting Heather McChesney, Director of Statewide Access Initiatives







CELEBRATE NOVEMBER 3RD - 8TH, 2025



First milestone for ALL levels of CHAMPIONS: COMPLETED!





College Application & Exploration Week



October 27-31, 2025



Application and Exploration events and activities were held all over the state.



Over 600 pictures and videos were shared over social media platforms.



To view the celebration visit: https://wakelet.com/wake/pKd1Fgg3z7eZmsE3qtv2u



The postevent survey is now live: https://www.surveymonkey.com/r/CAEWPostEvent



Middle School Champions: Campus Visits & Culture Projects



<u>Campus Visit Toolkits</u> will be included in the box with your culture project materials. If you are planning a virtual campus visit, please visit our NEW Virtual College Visits website: <u>Virtual</u> College Visits - CFWV.com



Culture Project Boxes are being mailed this week for you to work on your bulletin boards. Be on the lookout for them in the coming days! If you haven't completed your Culture Survey, please do so here: Middle School Champions College-Going Culture Assessment Survey



Once you have completed your Campus Visit, whether in person or virtually, please complete the postevent survey: https://www.surveymonkey.com/r/MiddleSchoolCampusVisit



Elementary School Champions: Career Day & Proclamation Day Updates



Career Day Toolkits are LIVE. Please visit: https://www.cfwv.com/wp-content/uploads/2025/09/Champions-Elementary-School-Career-Fair-Toolkit.pdf



Once you have completed your Career Day, please be sure to complete the Career Fair postevent survey:

https://www.surveymonkey.com/r/CareerDayElementary



Please schedule your Proclamation Days AFTER March 1. We will not be mailing you your banners until mid February. Thank you!



Champions Trackers

Before you email me to ask about your status, first, head to

https://www.cfwv.com/champion/ and click on school level to determine what is missing or where you stand.



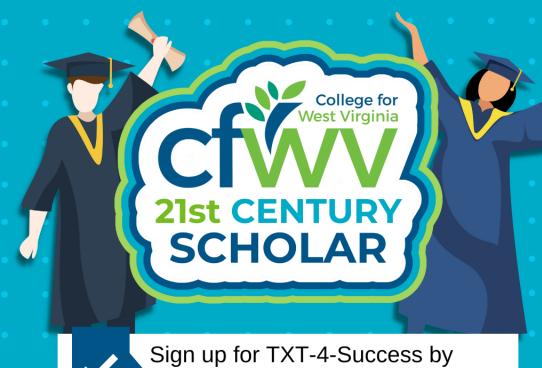
Once on the proper school-level page, click on "track your school's progress." This is updated weekly by Friday. **THANK YOU!**



Pathway Registration

Track your school's progress

- Students must apply to Promise or Invests; they don't necessarily have to qualify.
- 2. Students need to complete all three milestones or activities.
- 3. Students need to stay opted into the texting program. If they "STOP OUT," they will be disqualified from 21st Century Scholars. They can opt back in by registering again if they have already opted out.
- 4. Please note that a texting column is now on FAMS.
- I will have a survey/form for you to complete the week of April 15th to submit your cord orders, so they are delivered to you in time for graduation. You will determine your number based on the information found in FAMS. Students must have opted and stayed in the texting program, submitted a FAFSA, and applied for either Promise or Invests. You can determine this via FAMS. This provides students time to complete the Promise (deadline of March 1), Invests (priority date of April 15), and FAFSA.
- 6. There is no cost to the schools or counties for the cords.



texting "CFWV" to (304) 912-2398



File the 2026-2027 FAFSA on studentaid.gov



Apply for the West Virginia Invests Grant or Promise Scholarship

"TXT 4 SUCCESS" & START YOUR COLLEGE EXPERIENCE!

Opt in today by texting "CFWV" to (304) 912-CFWV (2398) and receive special text messaging services:

- College Tips
- Important Reminders
- Help from a College Access Advisor
- And More





Class of 2026

Now is the time to begin registering your senior students in the Txt-4-Success initiative. Students will begin receiving 2-3 texts per month from CFWV in October. The text messages sent to students serve as general sent to students serve as general college reminders and advice, such as key deadlines and regular check-ins to ensure students are transitioning well into college life. Students who plan to attend one of our partner institutions will then begin to receive additional messages specific to their college.. Additionally, students who opt in to the service can text anytime to have any of their college questions answered by a college access advisor. For additional information, please visit: https://www.cfwvconnect.com/txt-4-success/ success/

Students may also text "CFWV" to 304-912-CFWV(2398) to enroll in the Texting Program.





Heather McChesney, Director of Statewide Access Initiatives heather.mcchesney@wvhepc.edu 304-558-0655





Meeting Adjourned